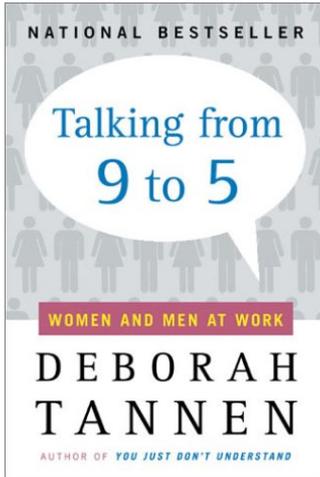


[PDF] Talking From 9 To 5: Women And Men At Work

Deborah Tannen - pdf download free book



Books Details:

Title: Talking from 9 to 5: Women an

Author: Deborah Tannen

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Description:

From Publishers Weekly Tannen probes the way gender roles shape the ways men and women communicate in the workplace, and how these differences lead to misunderstandings.

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From Library Journal Tannen (*You Just Don't Understand*, Morrow, 1990) describes differences in men's and women's public communication as found within the business setting. These differences appear to influence actual perceptions of worker skills and abilities. For example, women say "I'm sorry" without actually apologizing and tend to use an indirect manner of speech. These styles make women appear less confident,

competent, and professional. However, women who learn to speak like men are accused of being aggressive and unfeminine. Written for the general reader, Tannen's work is entertaining and filled with illustrative conversations. It raises many issues of concern to working women, from knocking against the glass ceiling to dealing with sexual harassment. Unfortunately, Tannen's research has not yet suggested any linguistic solutions. Highly recommended for general public and academic libraries.

--Kathy Shimpock-Vieweg, *O'Connor Cavanagh Lib., Phoenix*

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Ways of talking typically associated with men are more likely to impress many job interviewers as well as those making decisions about promotions to managerial levels. The female style can be equally effective. But when there are also men around, then the male style leads them to talk more. When both people use the ritual, then the ritual works and the conversation is both polite and constructive. The problem arises when one person uses "I'm sorry" as a ritual, but the other does not. When that happens, the person who says "I'm sorry" might come across as being at fault, or as being the "one-down." Men might expect women to be lower in power, and higher in friendliness. Switching from names to surnames can also be used to create distance or warmth. Calling. An instant classic, *Talking From 9 to 5* brilliantly explains women's and men's conversational rituals--and the language barriers we unintentionally erect in the business world. It is a unique and invaluable guide to recognizing the verbal power games and miscommunications that cause good work to be underappreciated or go unnoticed--an essential tool for promoting more positive and productive professional relationships among men and women. About the Author. In this fascinating book, Deborah Tannen explores how mismatched conversational styles affect women and men in the workplace. I highly recommend it for writers, as well as anyone who works with other people. Reading it explains so much about my own conversational styles. *Talking from 9 to 5: Women and Men at Work*. By Deborah Tannen. Book Actions. Start Reading. Save for Later Save *Talking from 9 to 5: Women and Men at Work* For Later. Create a List. Download to App. Share. Ratings: Rating: 4 out of 5 stars 4/5 (3 ratings). Length: 465 pages 8 hours. An instant classic, *Talking From 9 to 5* brilliantly explains women's and men's conversational rituals--and the language barriers we unintentionally erect in the business world. It is a unique and invaluable guide to recognizing the verbal power games and miscommunications that cause good work to be underappreciated or go unnoticed--an essential tool for promoting more positive and productive professional relationships among men and women. Workplace Culture. Gender Studies. An instant classic, *Talking From 9 to 5* brilliantly explains women's and men's conversational rituals--and the language barriers we unintentionally erect in the business world. It is a unique and invaluable guide to recognizing the verbal power games and miscommunications that cause good work to be underappreciated or go unnoticed--an essential tool for promoting more positive and productive professional relationships among men and women. ...more. Get A Copy. Amazon. But if you're a woman in the work force, or have a loved one who is, or are a male working with women, I think you'll find this book interesting and valuable. You might, as I did, start listening to conversations at work in a different way, almost as a linguist would. As a working woman, reading this book gave me an advantage. After reading it, I find myself using a different communication style now with males at work than I do with females at work. At least now I am aware of how the "female" communication style I naturally use is probably being heard by my male superiors. Likewise, as a boss I've put this book, along with "Who Moved My Cheese?", on the reading list for new hires. In this fascinating book, Deborah Tannen explores how mismatched conversational styles affect women and men in the workplace. I highly recommend it for writers, as well as anyone who works with other people. Reading it explains so much about my own conversational styles. Read more.